

PEOPLESMART VIRTUAL CLASSROOM OFFERING

VOL 1

OUR BEST VIRTUAL WORKSHOPS

for 8-12 learners

- **Exploring Emotional Intelligence** – 90' session
- **Time Management for productivity and personal effectiveness** – 90' session
- **Conflict Management** – 90' session
- **Resilience & Mindfulness** – 90' session
- **Speaking on the point** – 90' session
- **Succinct Writing** – 90' session
- **Work-life integration** (tips and tricks for working effectively at home) - 60' session
- **Introduction to co-active learning** – 90' session + 1-2 real-life co-active learning sets for up to 6 learners

OUR MOST POPULAR AND SUCCESSFUL PROGRAMMES

- **Leading Virtual Teams** - 3 x 90' virtual classroom modules (also run as separate modules)
- **Cross-Cultural Competence** - 3 x 90' virtual classroom + GlobeSmart profile, for 8-12 learners

VOL 2

MANAGER ESSENTIALS

Core skills and tools for confident line management (8-12 learners)

- **SMART Objectives and Feedback with Impact** – 120'
- **Effective Delegation** – 90' session
- **Coaching for Development** - 120' session
- **How to Motivate** – 90' session

MAKING AN IMPACT

Growing personal effectiveness and skills for results

- **Self Confidence and Charisma** – 90' session
- **Presenting with Impact** - 2 x 120' session

MANAGE CHANGE

Understanding and embracing opportunities in times of transitions

- **Leading Change**– Fundamentals – 90' session
- **Storytelling** – 90' session

DIVERSITY & INCLUSION

Grow personal awareness and shape your organisation's culture.

- **Developing Awareness on Diversity & Inclusion** – 90' session
- **Delivering on Diversity & Inclusion** - 3 x 90' interactive webinars learning journey

VIRTUAL EFFECTIVENESS

skills and tools for effective online presentation & collaboration

- **Running effective virtual meetings** – 90' session
- **Virtual Presenting** – 90' session

VOL 3

EMOTIONALLY INTELLIGENT LEADERSHIP

Development program & skills based on the latest neuroscience

- **Leading with Emotional Intelligence** – development journey of 6 x 90' session
- **Motivation and Neuroscience** – 90' session

TACKLING THE THREE-HEADED CHANGE MONSTER

Vital skills for leaders and managers in transformations

- **Module 1:** Managing Organisational Level Change
- **Module 2:** Managing change in Teams
- **Module 3:** Managing Self Change

3 x 90' interactive virtual learning sessions for change leaders and managers building vital skills to lead transformations effectively, with empathy and impact. Individual or as a program learning journey.

MANAGER ESSENTIALS

Core skills and tools for confident line management (8-12 learners)

- **Delegation for Empowerment** – 120' session
- **Making faster Decisions** – Purpose and Value-based Leadership – 2 x 120' session

OTHER INTERACTIVE WORKSHOPS

- **Transitioning into Retirement** - Prepare to take control of the new stage in life
- **PowerUp Speed Learning - Say "No"!** - 30 'virtual power learning + 60' coaching
- **Mentoring for Women** - 12 months' interactive learning journey for Mentors & Mentees
- **Customer Service Excellence** - 7 modules to build skills and mindsets for staff and team coaches
- **Making an Impact - Advanced Negotiation Skills** – Get what you want from a negotiation - 4 x 90' in-depth



Contact us to discuss our offer and to request more detailed session descriptions. Our offering is growing every day.